



POSITION ANNOUNCEMENT FIREFIGHTER/ PARAMEDIC

MID COLUMBIA FIRE & RESCUE
1400 WEST 8TH STREET
THE DALLES, OREGON 97058
(541) 296-9445
<http://www.mcfr.org>



Job Classification: Firefighter/Paramedic

Mid-Columbia Fire & Rescue is currently building an eligibility list for Firefighter/ Paramedic with Two (2) immediate openings. **These positions are regular full-time and are not grant funded.** This position requires a valid FireTEAM and a valid CPAT. The list for this position is open and continuous. As vacancies can occur at any time, the request for a list of candidates to consider can occur at any time or without notice.

The District requires the candidate Personal History Questionnaire (PHQ). You can access the questionnaire through your candidate account on the National Testing Network website. The PHQ must be completed by the closing date or you may not be considered further in the process.

Candidates must upload to National Testing Network:

- A scanned copy of their National/ Oregon Paramedic License
- Firefighter 1 Certification
- MCFR application. Applications can be found at mcfr.org

Please Note: ALL formal correspondence regarding this listing will be conducted through email. Please ensure that you are set up to receive an email from Assistant Chief David Jensen to ensure receipt of correspondence. His email is: djensen@mcfr.org

Salary Information: \$20.89/ hr (approximately \$5,084 per month) plus incentives (additional 10% Paramedic, 2% AA - Fire Science Degree)

Benefit Information: Excellent benefits package to include Oregon PERS Retirement, Deferred comp 3% of base wage, Employee and Dependent Health Insurance, Post Employment Health Plan 2% of base wage, and VEBA.





Living Requirement:

The fire district has a living requirement which necessitates employees to reside within a defined geographical area. The living restriction is thirty (30) road miles from the main fire station (1) at 1400 W. 8th Street, The Dalles. While the living restriction allows for employees to live outside of the fire district, the Fire District Board of Directors encourages newly hired employees to be a part of our community and reside within the fire district boundaries.



Important Dates:

Closing Date: April 9th, 2021, at 12:01 PM

Oral Interview: April 29th or 30th, 2021

Anticipated starting date: July 19th, 2021

Contact Information:

Assistant Chief David Jensen

541-296-9445

djensen@mcfcr.org

All correspondence will be by email only. Please ensure that your email address is correct and that you monitor your email following the closing date for important process information. The top eighteen (18) overall scoring candidates on the FireTEAM test will be invited to sit for the Oral Interview. Candidates will be required to confirm, by email, their Oral Interview Date and Time within 48 hours of receipt of a notice.

Candidates will be placed on a list based on the final scoring which will be weighted 40% for the Written Exam and 60% for the Oral Interview Process.

Preference Points:

Preference points will be added to the overall score following the NTN Written exam and the Oral Interview Process.

- Veterans Preference Points are available to candidates who qualify and will be added to the final score to determine placement on the list. **5 points** for Veterans **OR 10 Points** for Disabled Veterans
- MCFR Volunteer in Good Standing: **5 Points**
- NFPA Apparatus Equipped with Fire Pump (or Pumper/Operator): **5 Points**
- NFPA Apparatus Equipped with Aerial Device (or Aerial Operator): **5 Points**



Department Overview: Mid-Columbia Fire & Rescue (MCFR) is a combination all hazard response agency that responded to 2956 calls for service in 2020. The District is located along the shores of The Columbia River, approximately 80 miles east of Portland and protects the City of The Dalles, Wasco County's largest incorporated city and the county seat. We have two staffed stations. Fully staffed, MCFR has 4 Chief Officers, 1 administrative office staff, 21 career line personnel, and approximately 20 volunteer personnel.

Area Information: The Dalles offers about 300 days of sun and receives only 14.5" of rain per year. Cyclists, Geocachers, hikers, hunters, fishers, history buffs, and wine aficionados are discovering our area. Steeped in history and culture, the area served as a center of Native American trade and culture for many years. Lewis & Clark camped along our shores, and here pioneers on the Oregon Trail made the decision to brave the Columbia River or go over Mt. Hood. With a population of 18,500, The Dalles is a great place in the Gorge for outdoor recreation and within less than a two-hour drive, you can see the high desert, lush forests, Mt. Hood in Oregon, Mt. Adams in Washington and Portland. The Dalles is far enough from the city to be rural but close enough to enjoy the sights and sounds of an urban environment.

Fire District Population: 18,500

Job Requirements

Age : 18

US Citizen : Yes, or lawfully able to work in US

High School Grad/GED : Yes





Valid OREGON State Driver's License : A drivers license valid in Oregon

Ability to Read/Speak English : Yes

Vision : Specific vision abilities required by this job include close, distance, color, peripheral vision, depth perception, and the ability to adjust focus.

Fitness Evaluation: Must pass a physical examination and fitness assessment (pre-employment)

Necessary Certifications : Nationally Registered Paramedic on Application, Oregon Licensed Paramedic upon hire. DPSST NFPA Firefighter 1 or equivalent (ProBoard or IFSAC) upon hire

Specific Disqualifiers : Felony, Criminal Activity Disqualifiers: Must pass DPSST Revocation and Denial Background Check.

Driving Disqualifiers: Recent suspensions, recent and/or DUII arrests or conviction(s).

Drug Use Disqualifiers: Must pass drug screen as part of the pre-employment process. Marijuana is included as disqualifying drug.

Contact Information:

Assistant Chief David Jensen
541-296-9445
djensen@m CFR.org