

## ENTRY & LATERAL FIREFIGHTER / PARAMEDIC

Full-Time Regular Positions

MCFR is a growing Fire District. Join a growing and forward moving organization dedicated to high performance, training, and customer service. These are fully funded positions, not grant funded.

### Apply to Join our Team!

#### Qualifications

- High School Diploma or GED
- Valid driver's license
- NFPA FF1 or Equivalent
- Oregon Paramedic or Paramedic currently enrolled in a Paramedic program.

#### Salary (Top Range includes incentives)

- \$74,592 - \$94,789 Approx. (FF/Medic)  
\$24.85-\$30.21/ HR starting  
Lateral Hire - \$78,322

#### Residency Requirement

- Within 100 miles of Station 1

#### Benefits

- 90% Employer Paid Medical
- PERS Employer pays employees 6%
- VEBA Contribution
- 5% Deferred COMP
- 2% PEHP

#### Incentives

- 10% Paramedic
- 2% AA Fire Science
- Longevity at 15 & 20 yrs.
- Overtime Opportunities

# MID-COLUMBIA FIRE & RESCUE



APPLICATION PERIOD CLOSES AUGUST 15<sup>TH</sup> AT 1700 HRS

Join us Today! [www.mcfcr.org/jobs](http://www.mcfcr.org/jobs)

Mid-Columbia Fire and Rescue is in The Dalles, Oregon serving the City of The Dalles and outlying areas. The community runs along the Columbia River in the beautiful Columbia River Gorge Scenic Area. The Fire District serves a population of approximately 20,000 residents and responds to about 4,000 calls for service annually out of two stations with budgeted 24 Career Firefighters, 6 Wildland Firefighters, 6 Apprentice Firefighters, 6 EMS Personnel, 15 Volunteer members, 5 Chief Officers, and 1 Office Manager. The district also operates the transport ambulance service and has a modern fleet of ambulances and fire apparatus.

The Firefighter is an entry-level class for emergency service work in the Fire District. The Firefighter will undergo initial recruit training while on probation and will continue to learn the general duties of firefighter/EMS work. Firefighters will attend regularly scheduled training in firefighting methods, apparatus operations, emergency medical services, fire code enforcement and prevention practices, salvage operations, public relations, public education, physical fitness, and associated topics throughout their tenure within this class. The Firefighter will play an active role in preserving and protecting life and property by performing firefighting, basic and advanced emergency medical care, hazardous materials, fire prevention and public education, emergency driving, apparatus operation and other associated job performance requirements. The Firefighter will ensure the readiness of firefighting equipment,

# MID-COLUMBIA FIRE & RESCUE

The firefighter is expected to embrace, support, and promote the Fire District's mission, values, beliefs, and culture, which include:

- High ethical standards
- Active participation in teamwork
- Strong safety principles and safety awareness
- Providing outstanding customer service to internal and external customers

## **Application Process:**

APPLICATIONS MUST BE SUBMITTED BY: August 15<sup>th</sup>, 2023, at 1700 hrs. PST

Physical or electronic submission is acceptable. Applications are available on our website: [www.mcfr.org/jobs](http://www.mcfr.org/jobs)

Submit signed application, Firefighter and EMS Certifications:

## **Mid-Columbia Fire and Rescue**

**1400 West 8th St.**

**The Dalles, OR, 97058**

or electronically to [jobs@mcfr.org](mailto:jobs@mcfr.org)

## **Tentative Dates:**

Application Period Open Until: August 15th at 1700 hrs.

Testing Process: August 23rd ,2023

Chiefs Interviews: August 24th, 2023

Anticipated Academy start date **Fall of 2023**

## **Lateral Applicant Criteria**

A minimum of three (3) consecutive years of experience as a full-time, paid Firefighter / Paramedic or Firefighter / EMT with an agency whose primary responsibility is fire protection and emergency medical services is required to apply.

*(Volunteer, sleeper/resident, paid-on-call, or seasonal does **not** apply to the Lateral Firefighter Recruitment).*



***Educate, Serve and Protect***