



Open Recruitment FIRE SHIFT CAPTAIN- PARAMEDIC

Base- \$28-\$29.12/Hr (Approx. \$81,752- \$85,022)
With 10% Paramedic (Approx. \$89,928- \$93,525)

Application Close: 12/10/2020 5:00 PM PST

Position Description

At MCFR, the Shift Captain is the Supervisor for their assigned shift which includes 2 Staffed Fire Stations. Typical duties of the Shift Captain may also include: Building Maintenance, Apparatus Maintenance, Fire Equipment Maintenance or other collateral duties as assigned.

Compensation

\$28-\$29.12/Hr (Approx. \$81,752.83- \$85,022.94)

Incentives:

10% Paramedic

2% AA Fire Science or

3% BS (Degree Specific)

Longevity increase at 15 and 20 years

3% Deferred Comp.

Oregon PERS

Health Insurance- 90%

Employer Paid

Overtime Opportunities and more...



Overview

Mid-Columbia Fire and Rescue is located in The Dalles, Oregon serving the City of The Dalles and outlying areas. The community runs along the Columbia River in the beautiful Columbia River Gorge Scenic Area. The Fire District serves a population of approximately 18,500 residents and responds to about 3,000 calls for service annually out of two stations with 21 Career Line Staff, 15 Volunteer Firefighters, 4 Chief Officers, and 1 Office Manager. The District also operates the transport ambulance service and has a modern fleet of ambulances and fire apparatus.

Qualifications

- NFPA Fire Officer 1 and Instructor 1/ I-400 Advanced ICS
- S290 and S230 or S231
- 7 years of experience with at least 2 as a Company Officer
- OR Paramedic License, or ability to obtain prior to hire
- Reside within 30 miles of Fire Station 1 within 120 days of the time of hire.
- Desired- Fire Officer 2, S-330 Task Force/Strike Team Leader



Shift Captain Position- Paramedic

Position Description:

MCFR responds to approximately 3,000 calls for service annually and is a full-service all-hazards Fire, Rescue and EMS organization. The District operates the ambulance service for the community of The Dalles and surrounding areas.

The Shift Captain is the highest ranking line officer which supervises the daily activities of the assigned personnel and stations. Along with emergency response duties, the Captain is additionally assigned projects or areas of responsibility such as facility maintenance, apparatus maintenance, firefighting equipment and others. Captains are generally assigned budget lines and are required to have excellent management, planning, and organizational skills. Captains work under the direction of Chief Officers and are required to support and enforce their direction while also exercising independent judgement within their scope of authority.

The Captain is expected to embrace, support, and promote the Fire District's mission, values, beliefs, and culture, which include:

- High ethical standards;
- Active participation in teamwork;
- Strong safety principles and safety awareness; and
- Providing outstanding customer service to internal and external customers



Application Process:

APPLICATIONS MUST BE SUBMITTED BY: December 10, 2020 at 1700 hrs PST

Physical or electronic submission is acceptable. Application and Supplemental Questionnaire are available on our website: www.mcfr.org

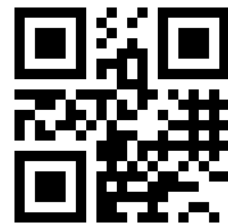
Submit application, Supplemental Questionnaire, and copies of Fire Officer 1 equivalency (certification), ICS 400, Oregon Paramedic License or ability to obtain prior to date of hire, and other supporting documents to:

Mid-Columbia Fire and Rescue

1400 West 8th St.

The Dalles, OR, 97058

or electronically to djensen@mcfr.org



Tentative Dates;

Application Period- November 10th- December 10th, 2020 at 1700 hrs PST

Written Examination- January 15th, 2021 0900 hrs PST

Captains Candidate Training- January 21st 1730-1900 hrs PST

Assessment Center- January 22nd, 2021 0800 hrs PST

Educate, Serve and Protect