



Open Recruitment

FIREFIGHTER PARAMEDICS and EMTs

FF Para \$22.98-\$27.51/Hr (Approx. \$68,971- \$80,322 Year)

FF EMT \$20.89-\$25.01/Hr (Approx. \$62,709- \$73,029 Year)

Currently in review under the Collective Bargaining Process

Application Close: 11/28/2022 5:00 PM PST

MCFR is a growing Fire District which is expanding its line staff to fill current, budgeted, and anticipated future positions. Join a growing and forward moving organization dedicated to high performance and customer service. Apply to become a part of the team!

Compensation

Incentives:

2% AA Fire Science

Longevity increase at 15 and 20 years

Other Compensation:

4% Deferred Comp.

2% PEHP Contribution

Oregon PERS Employer

Paid employee's portion

Health Insurance- 90%

Employer Paid Full Family

Overtime Opportunities

and more...



Overview

Mid-Columbia Fire and Rescue is located in The Dalles, Oregon serving the City of The Dalles and outlying areas. The community runs along the Columbia River in the beautiful Columbia River Gorge Scenic Area. The Fire District serves a population of approximately 20,000 residents and responds to about 3,500 calls for service annually out of two stations with budgeted 24-27 Career Line firefighters, 6 EMS Personnel, 15 Volunteer members, 4 Chief Officers, and 1 Office Manager. The District also operates the transport ambulance service and has a modern fleet of ambulances and fire apparatus.

Qualifications

- High School Diploma or GED
- Valid driver's license
- Oregon EMS License (EMT or Paramedic per the position you are applying for)
- NFPA FF I or equivalent - Oregon DPSST recognized certification



Firefighter/ Paramedic and Firefighter EMT

Position Description:

MCFR responds to approximately 3,900 calls for service annually and is a full-service all-hazards Fire, Rescue and EMS organization. The District operates the ambulance service for the community of The Dalles and surrounding areas.

The Firefighter is an entry-level class for emergency service work in the Fire District. The Firefighter will undergo initial recruit training while on probation and will continue to learn the general duties of firefighter/EMS work. Firefighters will attend regularly scheduled training in firefighting methods, emergency medical services, fire code enforcement and prevention practices, salvage operations, public relations, public education, physical fitness and associated topics throughout their tenure within this class. The Firefighter will play an active role in preserving and protecting life and property by performing firefighting, basic and advanced emergency medical care, hazardous materials, fire prevention and public education, emergency driving, apparatus operation and other associated job performance requirements. The Firefighter will ensure the readiness of firefighting equipment, apparatus, and facilities.

The firefighter is expected to embrace, support, and promote the Fire District's mission, values, beliefs, and culture, which include:

- High ethical standards;
- Active participation in teamwork;
- Strong safety principles and safety awareness; and
- Providing outstanding customer service to internal and external customers



Application Process:

APPLICATIONS MUST BE SUBMITTED BY: November 28th, 2022 at 1700 hrs. PST

Physical or electronic submission is acceptable. Applications are available on our website: www.mcfr.org

Submit application, EMS Licensure, and other supporting documents to

Mid-Columbia Fire and Rescue

1400 West 8th St.

The Dalles, OR, 97058

or electronically to djensen@mcfr.org



Tentative Dates:

Application Period-November 4th through November 28th, 2022 at 1700 hrs. PST

Written Examination and Assessment Center - December 2nd, 2022

Anticipated Orientation Academy start date Late January 2023

Educate, Serve and Protect