**SELECTION CRITERIA**

**FIREFIGHTER**

**Mid-Columbia Fire and Rescue**

**SELECTION GUIDELINES**

Selection process will include any or all of the following: Formal application, written examination; physical ability test; oral interview; complete background check; drug screen and physical exam.

**MINIMUM QUALIFICATIONS**

* High School Diploma or GED equivalent.
* Valid driver’s license and maintain throughout employment with the fire district.
* Oregon EMT License at time of hire and maintain throughout employment with the fire district.
* NFPA FF I or equivalent - Oregon DPSST recognized certification, at time of hire.

**MINIMUM EXPERIENCE**

* No Experience Required

**SPECIAL REQUIREMENTS**

* Must possess, or be able to obtain by time of appointment ~~and/or maintain~~ a valid driver’s license necessary to operate emergency apparatus within the State of Oregon.
* Must be able to convey one-self both clearly and accurately.
* Must both pass and continue to meet district physical fitness standards (Annual respiratory protection physical and annual physical ability task performance evaluation).
* Must meet insurability requirements of district insurance carrier

**DESIRABLE KNOWLEDGE/TRAINING**

* Wildland Interface FF
* NFPA Driver
* NFPA Pumper Operator
* NFPA Aerial Operator
* NFPA Wildland Apparatus Operator
* NFPA Mobile Water Supply Operator
* HAZMAT First Responder/Operations Level Responder
* NIMS 700
* ICS-100/200

**TRAINING REQUIRED AFTER EMPLOYMENT**

To maintain certification, the Firefighter must re-certify every 2 years. Re-certification requires various hours of continuing education and/or certifications.

**Approved by the Mid-Columbia Fire and Rescue Civil Service Commission on ~~March 11, 2015~~ January XX, 2025**