



POSITION ANNOUNCEMENT Entry Level Firefighter/ Paramedic

MID COLUMBIA FIRE & RESCUE
1400 WEST 8TH STREET
THE DALLES, OREGON 97058
(541) 296-9445
<http://www.mcfr.org>



APPLICATION PERIOD CLOSES OCT. 10TH AT 1700 HRS

Job Classification: Entry Level Firefighter/Paramedic

Mid-Columbia Fire & Rescue is currently recruiting for Entry Level Firefighter/ Paramedic's. These positions will fill current openings.

The District requires the following to apply:

- **Completion of National Testing Network Process and Valid CPAT**
- **Documentation of completion of an NFPA 1001 Firefighter Academy**
- **Documentation of current Paramedic License (National or Oregon).**

If you do not currently hold a National or State of Oregon Paramedic License but anticipate obtaining a Paramedic License by the date of hire or are currently an EMT and enrolled in a Paramedic Program you may still apply as a Paramedic Applicant. Please provide a letter of explanation.

Wage Information: The Firefighter wage scale: \$23.61/ hr to \$28.70/hr plus incentives (additional 5% EMT Intermediate, 10% Paramedic, and 2% AA - Fire Science Degree) Longevity pay at 15 & 20 years.

Entry Firefighter / Paramedic: \$77,949-\$99,054

Top range includes incentives

Compensation with retirement contributions additionally paid by District: \$87,590 - \$111,114
(Includes incentives, employee's PERS contribution made by employer, deferred compensation, and PHEP)

MCFR is a Social Security exempt organization, employees are not subject to 6.2% Social Security tax.

Benefit Information: Excellent benefits package to include Oregon PERS retirement with the Fire District paying the employee 6% contribution, Deferred comp 5% of base wage, 90% employer paid Employee and Dependent Health Insurance, Post Employment Health Plan 2% of base wage, and quarterly employer contribution to VEBA.



Living Requirement: 100 miles

The fire district has a living requirement which necessitates employees to reside within a defined geographical area. The living restriction is one hundred (100) road miles from the main fire station (1) at 1400 W. 8th Street, The Dalles. While the living restriction allows for employees to live outside of the fire district, the Fire District Board of Directors encourages newly hired employees to be a part of our community and reside within the fire district boundaries.

Important Dates:

- Application Closing Date: **OCT. 10th, 2024**, at 5:00 PM PST
- Interviews: **OCTOBER 18TH, 2024**
- Anticipated starting date: **DECEMBER 2024**

Process must be completed in NTN by OCT. 10th by 5:00 PM PST

Contact Information:

**Mid-Columbia Fire and Rescue
Fire Station 1
1400 W 8th St.
The Dalles, Oregon 97058**

or electronically submitted to: jobs@mcfcr.org



Preference Points:

- Veterans Preference Points are available to candidates who qualify and will be added to the final score to determine placement on the list. **5 points** for Veterans **or 10 Points** for Disabled Veterans
- MCFR Volunteer in Good Standing or current employee: **5 Points**

Department Overview: Mid-Columbia Fire & Rescue (MCFR) is a combination all-hazard response agency which responds to approximately 4100 calls for service annually. The District is located along the shores of The Columbia River, approximately 80 miles east of Portland and protects the City of The Dalles, Wasco County's largest incorporated city and the county seat. We have two staffed stations. Fully staffed, MCFR has 5 Chief Officers, 1 administrative office staff, budgeted 24 Dual-Role Fire/EMS career line personnel, 6 EMS Single Role personnel, 6 Apprenticeship Firefighters and 6 Wildland Single Role personnel.



Area Information: The Dalles offers about 300 days of sun and receives only 14.5" of rain per year. Cyclists, Geocachers, hikers, hunters, fishers, history buffs, and wine aficionados are discovering our area. Steeped in history and culture, the area served as a center of Native American trade and culture for many years. Lewis & Clark camped along our shores, and here pioneers on the Oregon Trail made the decision to brave the Columbia River or go over Mt. Hood. With a district population of 21,000, The Dalles area is a great place in the Gorge for outdoor recreation and within less than a two-hour drive, you can see the high desert, lush forests, Mt. Hood in Oregon, Mt. Adams in Washington, and Portland. The Dalles is far enough from the city to be rural but close enough to enjoy the sights and sounds of an urban environment.

Fire District Population: 21,000

Job Requirements

Age: 18

US Citizen: Yes, or lawfully able to work in US

High School Grad/GED: Yes

Valid OREGON State Driver's License: A driver's license valid in Oregon

Ability to Read/Speak English: Yes

Vision: Specific vision abilities required by this job include close, distance, color, peripheral vision, depth perception, and the ability to adjust focus.

Fitness Evaluation: Must pass and have a valid CPAT through National Testing Network.



Necessary Certifications: Oregon Licensed Paramedic or documentation of current enrollment in an accredited program. DPSST NFPA Firefighter 1 or equivalent (ProBoard or IFSAC) upon hire

Specific Disqualifiers: Felony, Criminal Activity Disqualifiers: Must pass DPSST Revocation and Denial Background Check.

Driving Disqualifiers: Recent suspensions, recent and/or DUII arrests or conviction(s).

Drug Use Disqualifiers: Must pass drug screen as part of the pre-employment process. Marijuana is included as a disqualifying drug.



National Testing Network (NTN) Minimum Testing Scores

FireTEAM

Human Relations	60
Mechanical	50
Math	60
Reading	80

CPAT

Pass

Score Weighting Criteria / Parameters for NTN FireTEAM Test

- Human Relations – 60%
- Mechanical – 20%
- Math – 10%
- Reading – 10%