



MINUTES  
Mid- Columbia Fire and Rescue  
Board of Directors Meeting  
In Person / Virtually Held  
1400 W 8<sup>th</sup> Street, The Dalles, OR 97058  
November 21, 2022

**1. CALL MEETING TO ORDER**

President Jacobs called the Mid-Columbia Fire and Rescue meeting to order at 5:30 p.m.

**2. PLEDGE OF ALLEGIANCE**

President Jacobs led the Pledge of Allegiance.

**3. ROLL CALL**

Directors present: David Jacobs, Dick Schaffeld, Diana Bailey, Corey Case. Dave Peters arrived at 5:36 p.m.

Staff present: Chief Bob Palmer, Division Chief Fred Coleman, Office Manager Stephanie Ziegler, and Assistant Chief David Jensen attended via video conference.

Others Present: Legal Counsel Andrew Myers and private citizen Walter Denstedt.

**4. AGENDA CHANGES**

President Jacobs asked if there were any agenda changes. Chief Palmer stated that he added correspondence from Wasco County regarding the ASA and he added balance sheets.

**5. MINUTES**

Minutes of the October 17, 2022, meeting stand approved as written.

**6. PUBLIC COMMENT**

None.

**7. FINANCIAL REPORTS**

- a. Balance Sheets/Combined Cash Accounts as of 10/30/2022 – There were no comments on the balance sheets or Cash Accounts.
- b. Ambulance Service Financial Report – No comments.



**8. COMMITTEE REPORTS**

- a. Urban Renewal Report – Director Bailey reported that there had been an Urban Renewal meeting, however, it was an executive session. Therefore, she could not report on anything associated with this.
- b. Enterprise Zone Report – President Jacobs stated there was nothing new to report. He did say that Google was moving forward with the build.

**9. FIRE CHIEFS REPORT**

- a. Fire Chiefs Report - Included in board packet. Chief Palmer read through his report, giving a brief update on each item.
- b. Monthly Report – AC Jensen, included in board packet.
- c. Monthly Report – DC Coleman, included in board packet.
- d. Monthly Report – DC Wood, included in board packet.

**10. CORRESPONDENCE**

Chief Palmer included the letter from Wasco County regarding the ASA.

**11. OLD BUSINESS**

There was no old business to report.

**12. EXECUTIVE SESSION**

- a. Adjourn to Executive Session in accordance with ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations. Adjourned at 5:51 p.m.  
Adjourned from Executive Session at 6:28 p.m. Rejoined regular session at 6:30 p.m.

**13. NEW BUSINESS**

- a. Information Sheet – Consideration by MCFR Board to ratify the tentatively agreed upon Local 1308 Collective Bargaining Agreement. President Jacobs stated that it was a good mediation and he thought it was a fair contract, benefiting both the employees and the district. Director Bailey appreciated working with the union. Director Bailey stated she thought they could move forward positively. President Jacobs stated he would consider a motion. Director Case asked how the motion should be stated because this is a tentative agreement not a final agreement. Director Case made a motion to ratify the Local 1308 union contract as tentatively agreed upon. Director Schaffeld seconded. 5 Ayes, 0 Nays. Motion carried.



- b. Resolution No. 2022-08 – Resolution Adopting Revisions to the MCFR Employee Handbook. To update the MCFR Employee handbook with changes that were tentatively agreed upon in the union contract. Director Bailey stated that she had done the math on the spreadsheet that had been included in the board packet for the wages and the she came up with different numbers. President Jacobs explained how the math was done. Discussion followed.

Chief Jensen also explained how the adjustments were made. The spreadsheet included in the board packet was the incorrect spreadsheet. Chief Jensen corrected the spreadsheet on the wages. No other comments.

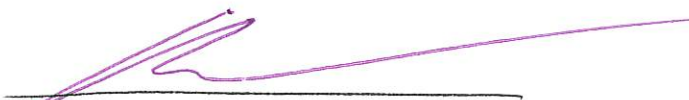
Director Peters made a motion to approve Resolution No. 2022-08, the adoption of the revisions to the employee handbook through attachment C with amendments. Director Bailey seconded. All in favor: 5 Ayes, 0 Nays. Motion carried with changes.

**14. GOOD OF THE ORDER**

There was nothing for Good of the Order.

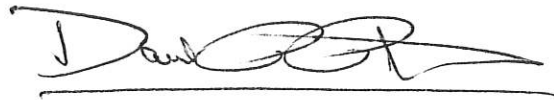
**15. ADJOURNMENT**

President Jacobs adjourned the meeting at 6:53 p.m.



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Board President



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Board secretary