

Civil Service Meeting Agenda
May 2nd, 2025
11:00 a.m.
Mid-Columbia Fire and Rescue Station
1400 West 8th Street, The Dalles, Oregon

1. **Call Meeting to Order**
2. **Roll Call**
3. **Agenda Changes**
4. **Minutes**
 - a. Correction of Minutes of Regular Board Meeting, if any – February 21st, 2025
5. The public may observe and/or listen to the meeting virtually by using either the link or the telephone number and access code provided below:

Please register for MCFR Civil Service Commission Meeting May 2nd, 2025, at 11:00 AM PST at:

<https://attendee.gotowebinar.com/register/186096088253685338> or

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After registering, you will receive a confirmation email containing information about joining the webinar.

6. **Old Business**
7. **New Business**
 - a. Consider Candidate “Time in Grade Exceptions”
8. **Good of the Order**
9. **Adjournment**

OUR MISSION:

“We are committed to providing professional emergency and non-emergency services to minimize suffering, protect life, environment and property.”

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CIVIL SERVICE COMMISSION MEETING

Wednesday February 21, 2025, at 11:00 a.m.

MID-COLUMBIA FIRE AND RESCUE STATION 1

1400 W 8TH ST, THE DALLES OR 97058

1. CALL MEETING TO ORDER

The Mid-Columbia Fire & Rescue Civil Service Commission Meeting was called to order by Commissioner John Willer at 11:00 a.m.

2. ROLL CALL

Commissioner John Willer, Commissioner Dave Peters, Division Chief Josh Beckner, Office Manager Stephanie Ziegler, and Fire Chief David Jensen via zoom. Commission Chair Chuck Covert was absent.

3. AGENDA CHANGES

None.

4. MINUTES

The minutes from February 21, 2024, meeting was accepted as written by Commissioner John Willer.

5. PUBLIC COMMENT

None.

6. OLD BUSINESS

None.

7. NEW BUSINESS

a. Annual update on Status of Hiring and Future Recruitments – Chief Beckner stated no one has applied for any exemptions for hiring. He gave an update on our schedule change going to 48/96 and went over the positions we are recruiting for. We have 3 captains and 3 lieutenants and would like to add 3 more lieutenants by July. Chief Jensen stated that they want the captains to start using their paramedic skills and be more present on the different units.

Chief Jensen also spoke about the Apprentice program, stating we had 40 applicants with 38 interviews. The most interest came from our region. He stated we had some additional monies left from our first hiring of apprentices which let us hire again.

Chief Beckner spoke about the shortage of paramedics and spoke about building a Paramedic in-house. He gave details of what our crew must go through to receive their license. Chief Beckner stated that we have one crew member that will be done with his schooling in a few months and several other crew members that are working towards their paramedic license. He also spoke about the chiefs that have retired and that we



have hired a new Fire Marshal to replace Jay Wood. The admin department is complete, there is no plan to fill the Assistant Chief position right now.

8. GOOD OF THE ORDER

Nothing.

9. ADJOURNMENT

Commissioner John Willer adjourned the meeting at 11:21 a.m.

Member of Commission

Date