



POSITION ANNOUNCEMENT Firefighter/EMTs and Firefighter/ Paramedics

MID COLUMBIA FIRE & RESCUE 1400
WEST 8TH STREET
THE DALLES, OREGON 97058
(541) 296-9445
<http://www.mcfr.org>



Job Classification: Firefighter EMT/ Firefighter Paramedic

Mid-Columbia Fire & Rescue is currently building an eligibility list for Firefighter/ EMT and Firefighter/ Paramedic with Three (3) immediate openings. **These positions are regular full-time and are not grant funded.**

The District requires a full application with required materials to apply:

- **MCFR Application** (available on the MCFR Website [MCFR.ORG](http://www.mcfr.org))
- **Resumé (optional)**
- **Documentation of completion of an NFPA 1001 Firefighter Academy**
- **Documentation of current EMT certification or Paramedic Certification (National or Oregon).**
If you do not currently hold a National or State of Oregon Paramedic Certification but anticipate obtaining a Paramedic Certification by the date of hire, you may still apply. Please provide a letter of explanation.

Salary Information: The Firefighter wage scale: \$20.89/ hr to \$25.01/hr (approximately \$5,084 to \$6,085 per month) plus incentives (additional 10% Paramedic, and 2% AA - Fire Science Degree)

Benefit Information: Excellent benefits package to include Oregon PERS retirement with the Fire District paying the employee 6% contribution, Deferred comp 3% of base wage, 90% employer paid Employee and Dependent Health Insurance, Post Employment Health Plan 2% of base wage, and quarterly employer contribution to VEBA.





Living Requirement:

The fire district has a living requirement which necessitates employees to reside within a defined geographical area. The living restriction is thirty (30) road miles from the main fire station (1) at 1400 W. 8th Street, The Dalles. While the living restriction allows for employees to live outside of the fire district, the Fire District Board of Directors encourages newly hired employees to be a part of our community and reside within the fire district boundaries.

Important Dates:

Closing Date: June 3rd, 2021, at 5:00 PM
Onsite Assessment Center: June 17th and 18th, 2021
Anticipated starting date: September 20th, 2021

Application materials must be received by June 3rd 2021 by 5:00 PM

Contact Information:

Application materials may be hand delivered or mailed to:
Mid-Columbia Fire and Rescue
Fire Station 1
1400 W 8th St.
The Dalles, Oregon 97058

or electronically submitted to: **djensen@mcfcr.org**

Assistant Chief David Jensen
541-296-9445
djensen@mcfcr.org

Assessment Center Scoring Information:

- Physical Ability Test (Validated essential functions exam)- Pass/ Fail
- Written Exam- Based on Firefighter General Knowledge - (40% of overall score)

-Minimum passing score for the written exam will be 75%

- Oral Board Interview- (60% of the candidate score)

-Minimum passing score for the Interview will be 70%

Preference Points:

- Veterans Preference Points are available to candidates who qualify and will be added to the final score to

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determine placement on the list. **5 points** for Veterans **OR 10 Points** for Disabled Veterans
- MCFR Volunteer in Good Standing: **5 Points**

Department Overview: Mid-Columbia Fire & Rescue (MCFR) is a combination all hazard response agency that responded to 2956 calls for service in 2020. The District is located along the shores of The Columbia River, approximately 80 miles east of Portland and protects the City of The Dalles, Wasco County's largest incorporated city and the county seat. We have two staffed stations. Fully staffed, MCFR has 4 Chief Officers, 1 administrative office staff, 21 career line personnel, and approximately 20 volunteer personnel.

Area Information: The Dalles offers about 300 days of sun and receives only 14.5" of rain per year. Cyclists, Geocachers, hikers, hunters, fishers, history buffs, and wine aficionados are discovering our area. Steeped in history and culture, the area served as a center of Native American trade and culture for many years. Lewis & Clark camped along our shores, and here pioneers on the Oregon Trail made the decision to brave the Columbia River or go over Mt.

Hood. With a population of 18,500, The Dalles is a great place in the Gorge for outdoor recreation and within less than a two-hour drive, you

can see the high desert, lush forests, Mt. Hood in Oregon, Mt. Adams in Washington and Portland. The Dalles is far enough from the city to be rural but close enough to enjoy the sights and sounds of an urban environment.



Fire District Population: 18,500

Job Requirements

Age : 18

US Citizen : Yes, or lawfully able to work in US

High School Grad/GED : Yes

Valid OREGON State Driver's License : A drivers license valid in Oregon

Ability to Read/Speak English : Yes

Vision : Specific vision abilities required by this job include close, distance, color, peripheral vision, depth perception, and the ability to adjust focus.

Fitness Evaluation: Must pass a physical examination and fitness assessment (pre-employment)



Necessary Certifications : Oregon Licensed Paramedic upon hire. DPSST NFPA Firefighter 1 or equivalent (ProBoard or IFSAC) upon hire

Specific Disqualifiers : Felony, Criminal Activity Disqualifiers: Must pass DPSST Revocation and Denial Background Check.

Driving Disqualifiers: Recent suspensions, recent and/or DUII arrests or conviction(s).

Drug Use Disqualifiers: Must pass drug screen as part of the pre-employment process. Marijuana is included as disqualifying drug.

Contact Information:

Assistant Chief David Jensen
541-296-9445
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