

SELECTION CRITERIA

CAPTAIN

Mid-Columbia Fire and Rescue

SELECTION GUIDELINES

Selection process will include any or all of the following: Formal application, complete background check; assessment process (i.e. written examination; practical examination, oral interview, etc); drug screen (if applicable) and physical exam (if applicable).

MINIMUM QUALIFICATIONS

The Captain must possess the minimum qualifications required for the position of Lieutenant with Mid-Columbia Fire and Rescue (with the exception of EMT P certification) in addition to the following:

- NFPA Fire Officer I Certification
- I-400 Advanced ICS

MINIMUM EXPERIENCE

To be admitted to an examination for promotion, a candidate must have served in the District at least two years in the next lower grade. Eligibility to the examination for all classified positions of the District may be extended to personnel outside the member Fire District holding the equivalent rank and time in grade required of members of the Fire District. An exception to the time in grade requirement may be made upon approval of the Civil Service Commission.

SPECIAL REQUIREMENTS

- Must possess, or be able to obtain by time of appointment and/or maintain a valid driver's license necessary to operate emergency apparatus within the State of Oregon.
- Must be able to convey oneself both clearly and accurately.
- Must both pass and continue to meet district physical fitness standards (Annual respiratory protection physical and annual physical ability task performance evaluation).
- Must meet insurability requirements of district insurance carrier.

DESIRABLE KNOWLEDGE/TRAINING

- NFPA Fire Officer II
- S-330 Strike Team Leader

TRAINING REQUIRED AFTER EMPLOYMENT

To maintain certification, Captains must re-certify, every 2 years. Re-certification requires various hours of continuing education and/or certifications.

Approved by the Wasco County Civil Service Commission on March 11, 2015