



POSITION ANNOUNCEMENT Firefighter/ Paramedics

MID COLUMBIA FIRE & RESCUE
1400 WEST 8TH STREET
THE DALLES, OREGON 97058
(541) 296-9445
<http://www.mcfr.org>



Job Classification: Firefighter Paramedic

Mid-Columbia Fire & Rescue is currently building an eligibility list for Firefighter/ Paramedics with immediate openings. **These positions are regular full-time** and are not grant funded.

The District requires a full application with required materials to apply:

- **MCFR Application (available on the MCFR Website MCFR.ORG)**
- **Resumé (optional)**
- **Documentation of completion of an NFPA 1001 Firefighter Academy**
- **Documentation of current Paramedic License (National or Oregon).**

If you do not currently hold a National or State of Oregon Paramedic License but anticipate obtaining a Paramedic License by the date of hire or are currently enrolled in a Paramedic Program you may still apply. Please provide a letter of explanation.

Salary Information: The Firefighter wage scale: \$20.89/ hr to \$25.01/hr (approximately \$5,084 to \$6,085 per month) plus incentives (additional 10% Paramedic, and 2% AA - Fire Science Degree)

Benefit Information: Excellent benefits package to include Oregon PERS retirement with the Fire District paying the employee 6% contribution, Deferred comp 4% of base wage, 90% employer paid Employee and Dependent Health Insurance, Post Employment Health Plan 2% of base wage, and quarterly employer contribution to VEBA.





Living Requirement: (UPDATED)

The fire district has a living requirement which necessitates employees to reside within a defined geographical area. The living restriction is one hundred (100) road miles from the main fire station (1) at 1400 W. 8th Street, The Dalles. While the living restriction allows for employees to live outside of the fire district, the Fire District Board of Directors encourages newly hired employees to be a part of our community and reside within the fire district boundaries.

Important Dates:

- Application Closing Date: August 8th, 2022, at 5:00 PM PST
- Onsite Assessment Center: August 18th, 2022 (Alternative test date may be requested on a case-by-case basis)
- Anticipated starting date: October 17th, 2022



Application materials must be received by August 8th, 2022 by 5:00 PM PST

Contact Information:

Application materials may be hand delivered or mailed to:
Mid-Columbia Fire and Rescue
Fire Station 1
1400 W 8th St.
The Dalles, Oregon 97058

or electronically submitted to: djensen@mcfcr.org

Assistant Chief David Jensen
541-296-9445
djensen@mcfcr.org

Assessment Center Scoring Information:

- Physical Ability Test (Validated essential functions exam)- Pass/ Fail
- Written Exam- Based on Firefighter General Knowledge - (40% of overall score)
-Minimum passing score for the written exam will be 75%
- Oral Board Interview- (60% of the candidate score)

Preference Points:

- Veterans Preference Points are available to candidates who qualify and will be added to the final score to determine placement on the list. **5 points** for Veterans **or 10 Points** for Disabled Veterans
- MCFR Volunteer in Good Standing and current employee: **5 Points**



Department Overview: Mid-Columbia Fire & Rescue (MCFR) is a combination all hazard response agency that responded to 3522 calls for service in 2021. The District is located along the shores of The Columbia River, approximately 80 miles east of Portland and protects the City of The Dalles, Wasco County's largest incorporated city and the county seat. We have two staffed stations. Fully staffed, MCFR has 4 Chief Officers, 1 administrative office staff, 21 Dual-Role Fire/EMS career line personnel, and 6 EMS Single Role personnel.



Area Information: The Dalles offers about 300 days of sun and receives only 14.5" of rain per year. Cyclists, Geocachers, hikers, hunters, fishers, history buffs, and wine aficionados are discovering our area. Steeped in history and culture, the area served as a center of Native American trade and culture for many years. Lewis & Clark camped along our shores, and here pioneers on the Oregon Trail made the decision to brave the Columbia River or go over Mt. Hood. With a district population of 20,000, The Dalles area is a great place in the Gorge for outdoor recreation and within less than a two-hour drive, you can see the high desert, lush forests, Mt. Hood in Oregon, Mt. Adams in Washington and Portland. The Dalles is far enough from the city to be rural but close enough to enjoy the sights and sounds of an urban environment.

Fire District Population: 20,000

Job Requirements

Age : 18

US Citizen : Yes, or lawfully able to work in US

High School Grad/GED : Yes

Valid OREGON State Driver's License : A driver's license valid in Oregon

Ability to Read/Speak English : Yes

Vision : Specific vision abilities required by this job include close, distance, color, peripheral vision, depth perception, and the ability to adjust focus.

Fitness Evaluation: Must pass a physical examination and fitness assessment (pre-employment)



Necessary Certifications : Oregon Licensed Paramedic. DPSST NFPA Firefighter 1 or equivalent (ProBoard or IFSAC) upon hire

Specific Disqualifiers : Felony, Criminal Activity Disqualifiers: Must pass DPSST Revocation and Denial Background Check.

Driving Disqualifiers: Recent suspensions, recent and/or DUII arrests or conviction(s).

Drug Use Disqualifiers: Must pass drug screen as part of the pre-employment process. Marijuana is included as disqualifying drug.

Contact Information:

Assistant Chief David Jensen
541-296-9445
djensen@mcfcr.org

